NATIONAL FAMILY POLICY in Malaysia

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Malaysia Scenario in Numbers

- 30 million Population (2014)
  - 51.4% (Male)
  - 48.6% (Female)
- 7.2 million Household (2014)
- Average HH Size (2010): 4.2 members
- Family Structure (2010): Extended Family (18%) Nuclear Family (70%)

Source:
Malaysia Population and Family Survey, 2014 (NPFDB)
Malaysia Population and Housing Census, 2010 (DOS)
Family Are Changing

Conventional Types of Families
- Nuclear Families
- Extended Families
- Single Member
- Blended Families

Emerging Types of Families
- Double Income
- Risk Families:
  - **High Risk**
  - **At Risk**
  - **Vulnerable**
  - **Poverty**
- New Formation:
  - Commuter Families
  - ‘Sandwich’ Generations
  - ‘Touch n Go’ Parents
  - ‘Double Income No Kids (DINK)’ Couple

Trends and Challenges in Malaysian Family: Change and Continuity
Challenges Affecting Contemporary Families

- **Abuse**
- **Neglect**
- **Abandoned babies**
- **Immorality**
- **Drug**
- **Media / ICT exposure**
- **The influence of foreign cultures**
- **Relationship**
- **Infidelity**
- **Divorce**
- **Communication**
- **Financial**
- **Problem with adolescent**
- **Work-life balance**
- **Loneliness**
- **Health**
- **Financial stability**

**Children**

**Adolescent**

**Parent**

**Elderly**

**Children**

Challenges Affecting Contemporary Families
Mainstreaming a (family) perspective is the process of assessing the implications for (families) of any planned action, including legislation, policies or programmes...

Economic and Social Council, Agreed Conclusions (1997) :

“Mainstreaming a (family) perspective is the process of assessing the implications for (families) of any planned action, including legislation, policies or programmes...”

Convention on the Rights of the Child (CRC) 1989 :

“... family, as a fundamental group of society and the natural environment for the growth and well-being of all its members particularly children, should be afforded the necessary protection and assistance…”

The International Conference on Population and Development (ICPD) 1994 :

Principle 9: The Family is the basic unit of society and .. should be strengthened. It is entitled to receive comprehensive protection and support

NATIONAL FAMILY POLICY (NFP)
POLICY STATEMENT

A policy for PRIORITIZING FAMILY PERSPECTIVES in all socio-economic development efforts to ensure a quality generation
The NFP is designed to develop prosperous, healthy and resilient families to ensure social stability.
NATIONAL FAMILY POLICY (NFP)

NFP Principles

1. Inherent strengths
2. Nurturing & internalisation of family values
3. Diversity of family structures
4. Mutual responsibilities
5. K-Family
6. Family-friendly policies
7. Human rights
8. Employers’ commitment
NATIONAL FAMILY POLICY (NFP)

Implementation Strategies

1. Research & Development
2. Advocacy
3. Training & Education
4. Resources & Conducive Environment
5. Consultation & Strategic Partnerships
6. Monitoring & Evaluation
1. To increase the commitment and involvement of various stakeholders to prioritize the ‘family perspective’ in all socio-economic development efforts.

2. To ensure that laws, policies, procedures and enforcement of laws prioritize the ‘family perspective’.

3. To ensure that programmes, services and family-friendly facilities are accessible.
NATIONAL FAMILY POLICY (NFP)

Initiatives/Program under NFP

1. Advocacy and Promotion
   - November as National Family Month (since 2012)
   - National Social Council (chaired by the Deputy Prime Minister)
   - Family Consultative Council (chaired by the Minister)
   - National Social and Reproductive Health Policy
   - New National Urban Policy and National Housing Policy
     (Family and community program will be initiate by each local authorities)
2. Research & Development

- Family Well-Being Index (2011, 2016 & 2018)
- Family and Community Empowerment, FACE (2016-2020) [11th Malaysian Plan]
NATIONAL FAMILY POLICY (NFP)

Initiatives/Program under NFP

3. Family Education Program
   - Pre Marital Program SMARTSTART (since 2006), implemented at Government and Corporate Sector
   - Parenting@Work (since 2007)
   - Module on Adolescent Reproductive Health Education
   - Module on Grandparenting (Intergenerational Transfer of Family Value, 2017)
   - Family Safety Module (2017)
4. Family Support Services

- 1 Malaysia Family Centre
- Family Service@Urban and Rural Transformation Centre
- Mobile Community Transformation Centre (CTC), 12 Mobile Services nationwide
- kafe@TEEN (One stop centre for teenagers on SRH)
5. Family Friendly Initiatives

- Tax Reduction
- Improve the Well-being of Employees
- Strengthening the Women Directors Program to achieve 30%
- Women Career Comeback Program (TalentCorp. Malaysia)
- Child Care Leave
- Child Care Centres@Work Place
NATIONAL FAMILY POLICY (NFP)

Initiatives/Program under NFP

• **Family Friendly Initiatives**
  - Flexi Working Arrangement
  - Mamogram Subsidy Program for breast cancer screening
  - Human Papilloma Virus Vaccination Program
  - New housing Scheme
NATIONAL FAMILY POLICY (NFP)

The Way Forward

• Revising the plan of actions – more measurable and inclusive in shaping the family towards 2050

• Formulation of Family Impact Assessment (FIA) to assists relevant agencies in ensuring family perspective in national development

• Initiating family and community programmes: FACE, Sayangi Komuniti by JPNIN, KASIH Kita by MOWFCD, my Beautiful Neighborhood coordinated via MOF

• The pursuit of Public Happiness as indicator of standard well being in Malaysia (Budget 2017)

• New PoA will be incorporated more coordination with other agencies, NGO and private sectors
THANK YOU